

WILTSHIRE COUNCIL
FLEET
Action Plan
2023 – 2030


DRAFT

Action Plan and Measures

The Action Plan and Measures covers Type 1 (Council Operated Fleet) and Type 2 (Grey Fleet Compliance) vehicles.

The Action Plan and Measures sets a Framework for Type 3 (Council Provided and Managed Contractor Fleet) and Type 4 (Council Provided Contractor Controlled Fleet) vehicles.

Type 3 and Type 4 vehicles are tied to the tendering process and contractor deliverables. Tendering to the private sector should see additional innovation and technology achieved by the service specialists. The Action Plan will be updated following the tendering process with the deliverables for Type 3 and Type 4 vehicles.


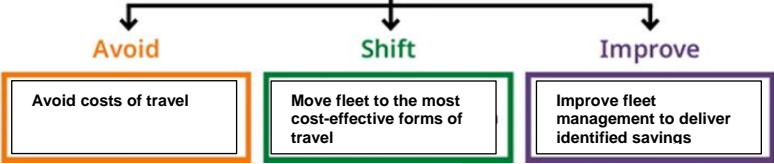
Strategic Priority (SP)	Strategic Outcomes	Action Plan and Measures	Action By	Funded	Risks	Mitigation
<p>SP 1</p> <p>Ensures fleet provision is carbon neutral by 2030.</p> 	<p>SO 1</p> <p>A data led transport provision using systems to monitor fleet performance with the priority of travel being shared vehicles using alternative fuels.</p>	<p style="text-align: center;">Reducing greenhouse gases</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <p>Avoid</p> <div style="border: 1px solid orange; padding: 5px; width: 150px;">Organise services so that distances that people need to travel can be reduced</div> </div> <div style="text-align: center;"> <p>Shift</p> <div style="border: 1px solid green; padding: 5px; width: 150px;">Moving journeys onto the most efficient/lowest carbon forms of travel</div> </div> <div style="text-align: center;"> <p>Improve</p> <div style="border: 1px solid purple; padding: 5px; width: 150px;">Making the emissions performance of vehicles low or zero carbon</div> </div> </div> <p>Avoid</p> <p>March 2024 –</p> <ul style="list-style-type: none"> All new contracts and service agreements for fleet provision to meet the council's Climate Strategy.¹ 	<p>Procurement</p>	<p>Subject to returns at time of tendering</p>	<p>Low Risk Climate Strategy Outcome Requirement</p>	

¹ <https://www.wiltshire.gov.uk/green-economy-climate-change>

		<p>March 2024 –</p> <p>Introduction of the requirement for the purchase of all council pool cars to achieve:</p> <ul style="list-style-type: none"> • 2023/ 24 - under CO2 131g/km • 2025/ 26 – Zero Emissions • 2029/ 30 – Carbon Neutral <p>December 2023 –</p> <p>- The council will adopt the government's green number plate policy².</p> <p>March 2025 –</p> <p>An overarching 'Road To Carbon Neutrality 2030' Communication and Education Plan will be launched for fleet travel. This is to achieve the workforce cultural change required to deliver carbon neutral transport and will set out the steps managers and drivers will need to follow. Targets within the plan will include:</p> <ul style="list-style-type: none"> • Annual internal updated Web information • Annual self-service webinar training • Annual staff briefing note <p>March 2024 –</p> <p>To allow managers to better support their staff all WC new vehicles will be fitted with telematics and Sat Nav. This will identify travel efficiency of journeys, driver competence and real time information to respond to issues.</p> <ul style="list-style-type: none"> • 2023/ 24 - All new vehicles to be fitted with telematics. • 2023/ 24 - All new vehicles to be fitted with Sat Nav. • 2024/ 25 - Annual Review based upon telematics performance with individual services to avoid unnecessary travel. • 2024/ 25 - Annual Review based upon telematics performance for reduction in fleet size and size of vehicles. • 2024/ 25 - All council operated fleet will be fitted with telematics and Sat Nav. 	<p>Fleet</p> <p>Fleet</p> <p>Fleet/ communications/ HR</p> <p>Fleet</p>	<p>Funded</p> <p>Funded</p> <p>Funded</p> <p>Funded</p>	<p>Low Risk Replacement Funded</p> <p>Low Risk</p> <p>Low Risk</p> <p>Low Risk</p>	
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² Road to Zero in sight as green number plates introduced on UK roads - GOV.UK (www.gov.uk)

		<ul style="list-style-type: none"> 2026/ 27 - All council fleet (including contracted provision) to be fitted with telematics and Sat Nav <p>Shift</p> <p>March 2024 -</p> <p>Where council transport is required, pool use of vehicles will be the priority. To ensure this is undertaken the following actions and targets:</p> <ul style="list-style-type: none"> 2023/ 24 <ul style="list-style-type: none"> A business case review of all vehicle provision, including non-work mileage (home to site), will be undertaken to identify opportunities for reduction with report for approval. Telematics in all new vehicles to allow data led decisions. Review of depot and hub parking space to identify parking provision for council vehicle night and weekend storage. All vehicles identified as requiring evening and weekend parking for HMRC compliance will be allocated space as a priority. Fleet Charter introduced detailing Fleet Provision 2023/ 24 <ul style="list-style-type: none"> Annual review of fleet provision and storage using telematics data implemented. <p>March 2024 –</p> <p>The replacement of WC owned and operated vehicles with full electric, hybrid, hydrogen, range extender or biofuel:</p> <ul style="list-style-type: none"> 2023/ 24 – 25% of vehicles 2025/ 26 - 40% of vehicles 2026/ 27 – 75% of vehicles 2029/ 30 - 100% of vehicles to be carbon neutral (either in provision or offsetting) <p>March 2024 –</p> <ul style="list-style-type: none"> From 2024 a Pool Van service introduced to move ad-hoc WC van use from allocated vans to pooled transport. 	<p>Fleet</p> <p>Fleet</p> <p>Fleet</p> <p>Fleet/ Services/ HR</p>	<p>Funded</p> <p>Subject to future capital bid submissions</p> <p>Funded</p> <p>Funded by Grey Fleet payments</p>	<p>Low Risk</p> <p>High Risk dependent upon approved Vehicle Replacement Strategy & Depot Plan</p> <p>Low Risk</p> <p>Low Risk</p>	<p>Consider alternative fuel provision for fossil fuel engines.</p>
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Strategic Priority (SP)	Strategic Outcomes	Action Plan and Measures	Action By	Funded	Risks	Mitigation
<p>SP 2</p> <p>Meeting the requirements of the Council's Medium Term Financial Strategy.</p> 	<p>SO 2</p> <p>Holding managers and individuals accountable for their choices relating to travel, with a flexible fleet provision to ensure services maximise the Council's fleet usage.</p>	<p style="text-align: center;">Reducing Cost Of Fleet Transport</p> <div style="text-align: center;">  </div> <p>Avoid</p> <p>March 2024 -</p> <p>Using innovation and technology to monitor and plan travel, non-productive work mileage will be reduced by:</p> <ul style="list-style-type: none"> • 2025/ 26 - A 15% reduction of the Energy Saving Trust (EST) base line • 2026/ 27 - A 25% reduction of the EST base line. • 2029/ 30 - A 35% reduction of the EST base line. <p>March 2024 –</p> <p>Managers when assigned vehicles which are not in operation will ensure they are available for alternate use. This will allow a reduction in non-productive hours. The target for the reduction of non-productive hours of vehicles is:</p> <ul style="list-style-type: none"> • 2024/ 25 - A 25% reduction of the EST base line • 2026/ 27 - A 30% reduction of the EST base line. • 2029/ 30 - A 35% reduction of the EST base line. <p>Shift</p> <p>March 2024 -</p> <p>The replacement vehicles over seven years old with electric, hybrid, hydrogen or the use of alternative fuels (HVO) to deliver</p>	<p>Fleet</p> <p>Fleet</p> <p>Fleet</p>	<p>Funded</p> <p>Funded</p> <p>Subject to Capital Replacement Plan Approval</p>	<p>Low</p> <p>Low</p> <p>High Risk dependent upon approved</p>	<p>Consider alternative fuel provision</p>

		<ul style="list-style-type: none"> • 2023/ 24 - 20% of vehicles • 2024/ 25 - 30% of vehicles • 2025/ 26 - 40% of vehicles • 2026/ 27 - 50% of vehicles • 2028/ 29 - 75% of vehicles • 2029/ 30 - 100% of vehicles to be carbon neutral <p>March 2024 -</p> <p>To physically reduce the size of vehicles we operate (small vehicles more efficient travel).</p> <ul style="list-style-type: none"> • 2025/ 26 to decrease the large van percentage of the EST baseline by 25%. • 2029/ 30 to decrease the large van percentage of the EST baseline by 50% <p>Improve</p> <p>March 2024 -</p> <p>The vehicle replacement programme will be based upon the whole life economic life cycle cost. All vehicle replacements will consider the types of provision (lease/ capital etc.) and commercial availability. Vehicle procurement consultations will include the service in the development of specifications and coordinate the procurement to maximise quantity and leverage for optimal pricing. The fleet will be standardised to maximise interchangeable vehicle provision, specialism of vehicle technicians, access to parts and repairs etc. The saving target of all the improvements is:</p> <ul style="list-style-type: none"> • 2023/ 24 - £39,000 • 2024/ 25 - £25,000 • 2025/ 26 - £114,000 • 2026/ 27 - £40,000 • 2027/ 28 - £47,500 • 2028/ 29 - £25,000 <p>March 2024 –</p> <p>To ensure the maintenance of the council's fleet delivers best value direct to outsourced provision will be considered throughout the strategy period.</p> <ul style="list-style-type: none"> • 2023/ 24 Every lease tender will include a maintenance option to compare direct to outsource provision. 	Fleet	Subject to future capital bid submissions	Vehicle Replacement Strategy & Depot Plan	for fossil fuel engines.
			Fleet	Subject to future capital bid submissions	Medium Risk Dependant on cultural change	Consider greater education, incentives and restrictions
			Fleet	Subject to future capital bid submissions	High Risk dependent upon approved Vehicle Replacement Strategy & Depot Plan	Seek greater reduction in vehicle numbers
			Fleet	Funded	Low	


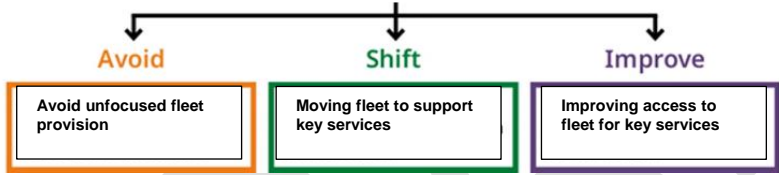
		<ul style="list-style-type: none"> • 2025/ 26 Direct Provision comparison with in-house provision cost and service comparison. • 2029/ 30 Direct Provision comparison with in-house provision cost and service comparison. <p>March 2024 –</p> <ul style="list-style-type: none"> • Where services are provided to the commercial sector or internally for commercial services, rates will be applied to ensure a cost neutral provision. <p>March 2025 -</p> <p>To reduce storage costs (not within the Fleet Budget) by reducing the area of stock storage from EST Baseline through greater use of real time purchasing by:</p> <ul style="list-style-type: none"> • 2024/ 25 - 25% of the EST base line • 2029/ 30 - 50% of the EST base line 	Fleet	Funded	Low	
			Fleet	Funded	Low	
Strategic Priority (SP)	Strategic Outcomes	Action Plan and Measures	Action By	Funded	Risks	Mitigation

<p>SP 3</p> <p>Safe operation of our vehicles to meet our statutory commitment.</p> 	<p>SO 3</p> <p>Processes in place to provide safe, efficient, and reliable transport systems for Wiltshire Council whilst optimising fleet availability.</p>	<p style="text-align: center;">A Safe Fleet Is A Productive Fleet</p> <div style="display: flex; justify-content: space-around; margin-bottom: 20px;"> <div style="border: 1px solid black; padding: 5px; width: 20%;">Avoid inefficiencies</div> <div style="border: 1px solid black; padding: 5px; width: 20%;">Moving fleet to the most effective forms of travel</div> <div style="border: 1px solid black; padding: 5px; width: 20%;">Improving fleet management to deliver identified efficiencies</div> </div> <p style="text-align: center;">Reducing greenhouse gases</p> <div style="display: flex; justify-content: space-around; text-align: center;"> <div style="color: orange;">Avoid</div> <div style="color: green;">Shift</div> <div style="color: purple;">Improve</div> </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="border: 2px solid orange; padding: 5px; width: 30%;">Organise services so that distances that people need to travel can be reduced</div> <div style="border: 2px solid green; padding: 5px; width: 30%;">Moving journeys onto the most efficient/lowest carbon forms of travel</div> <div style="border: 2px solid purple; padding: 5px; width: 30%;">Making the emissions performance of vehicles low or zero carbon</div> </div> <p>Avoid</p> <p>March 2024 -</p> <p style="padding-left: 20px;">The council's Operator Compliance Risk Score (OCRS) will remain at green at all times.</p> <p>March 2024</p> <ul style="list-style-type: none"> 2023/ 24 – All new vehicles to be spec with reversing cameras, dash cameras and parking sensors. 2026/ 27 – 50% of the council's vehicles to have reversing cameras, dash cameras and parking sensors. 2029/ 30 - All council vehicles to have reversing cameras, dash cameras and parking sensors. <p>March 2024 -</p> <p style="padding-left: 20px;">The use of technology (monitoring aids) to review driver behaviour and seek improvements. Feedback to managers for corrective behaviour annually or following an incident to achieve a reduction in damage and insurance claims, with training undertaken where required:</p> <ul style="list-style-type: none"> 2025/ 26 – 20% reduction in at fault claims from EST Baseline 2029/ 30 – 25% reduction in at fault claims from EST Baseline 	<p>Fleet</p> <p>Fleet</p> <p>Fleet</p>	<p>Funded</p> <p>Subject to future capital bid submissions</p> <p>Funded</p>	<p>Low</p> <p>High Risk dependent upon approved Vehicle Replacement Strategy & Depot Plan</p> <p>Low</p>	<p>Retro fit existing fleet</p> <p>Consider education, awareness, and additional incentives</p>
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		<p>March 2026 -</p> <p>Vehicles present for MOTs to achieve a first-time pass:</p> <ul style="list-style-type: none"> • 2025/ 26 – 2.5% above national average • 2029/ 30 – 5% above national average <p>Shift</p> <p>March 2027 –</p> <ul style="list-style-type: none"> • A competitive exercise to compare specialist provider to undertake Grey Fleet Driver checks against the inhouse provision (check compliance and an automated self-service system employed). <p>March 2024 -</p> <ul style="list-style-type: none"> • Procurement standard will comply with the Royal Society for the Prevention of Accident guidance on European New Car Assessment Programme levels for new vehicles. <p>Improve</p> <p>March 2024 –</p> <ul style="list-style-type: none"> • All new buildings, depots and areas will be designed to mitigate disruption from fuel supplies shortages will build in measures to minimise risks. <p>March 2024 –</p> <ul style="list-style-type: none"> • Fuel stocks will be held at a level capable of delivering services when supplies are interrupted by holding over two weeks' worth of fuel at any 	<p>Fleet</p> <p>Fleet</p> <p>Fleet</p> <p>Fleet/ Depot Programme</p>	<p>Funded</p> <p>Funded</p> <p>Funded</p> <p>Subject to future capital bid submissions</p>	<p>Low</p> <p>High Risk – IG Etc</p> <p>High Risk Dependant upon approved Vehicle Replacement Strategy & Depot Plan</p> <p>High Risk dependant upon approved Vehicle Replacement Strategy & Depot Plan</p>	<p>Specialist in-house provision</p> <p>Driver awareness, Sat Nav, more staff safety measure</p> <p>Maintain existing provision</p>
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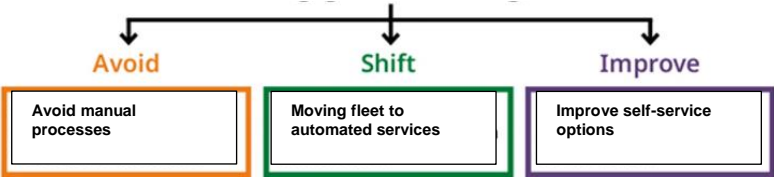
		<p>one time. Longer term power and alternative fuels storage will be built into the system.</p> <p>March 2024 –</p> <ul style="list-style-type: none"> The council will have updated its main Fleet Workshop in Devizes. <p>March 2025 –</p> <ul style="list-style-type: none"> Introduction of a customer satisfaction survey following repairs and maintenance, with an annual review to seek improvements. Target of 75% overall satisfaction in the provision of Fleet is to be achieved. <p>March 2025 –</p> <p>An annual fleet focused training programme will be introduced for Fleet Service staff:</p> <ul style="list-style-type: none"> Customer Service The changing Health and Safety Environment Innovation and the impact on the fleet provision Module Introduction & Study Guidelines Vehicle Fleet Policy – the Key Elements Vehicle Manufacturer/Distribution Structure <p>March 2025 -</p> <p>Increase the performance of vehicles following each review:</p> <ul style="list-style-type: none"> 2024/ 25 – 10% increase in the average work miles (not including non-work³ miles) per vehicle of the EST Baseline figure. 2029/ 30 – 20% increase in the average work miles (not including non-work miles) per vehicle of the EST Baseline figure. <p>March 2025 –</p>	Fleet	Funded	Low	
			Fleet	Subject to future capital bid submissions	Medium Risk dependant upon approved Vehicle Replacement Strategy & Depot Plan for final phase	Use commercial sector for final work required in the phase development
			Fleet	Funded	Low	
			Fleet	Funded	Low	
			Fleet	Funded	High Risk dependant on cultural change	

³ Non-work miles – this would include regular mileage of a council vehicle from home to site, where a depot storage provision would reduce mileage etc.

		<p>Real time (App/ electronic) driver inspection records undertaken to improve compliance and speed reactive maintenance:</p> <ul style="list-style-type: none"> • 2024/ 25 – 50% of vehicles to have real time reporting processes • 2029/ 30 – 100% of vehicles to have real time reporting processes 	Fleet	Funded	Low	Consider education, awareness, and additional incentives
Strategic Priority (SP)	Strategic Outcomes	Action Plan and Measures	Action By	Funded	Risks	Mitigation
<p>SP 4</p> <p>Meeting the service objective of the Council and the requirements for best value.</p> 	<p>SO 4</p> <p>To put the key priorities at the heart of our work.</p> <p>To demonstrate best value in every activity we undertake.</p> <p>To reduce whole life of cost of our vehicle provision.</p>	<p style="text-align: center;">Key priorities at the heart of our work</p>  <p>Avoid</p> <p>March 2024 -</p> <p>Turnaround time of breakdowns/unscheduled maintenance to be reduced by:</p> <ul style="list-style-type: none"> • 2023/ 24 – Baseline • 2025/ 26 – 15% of the 2023/ 24 outcome. • 2029/ 30 – 15% pf the 2025/ 26 outcome. <p>March 2024 -</p> <p>To ensure fleet delivers the right fix first time, we will monitor number of recalls following a service or repair the target will be:</p> <ul style="list-style-type: none"> • 2023/ 24 - No more than 5% are subject to recall. 	<p>Fleet</p> <p>Fleet</p>	<p>Subject to future capital bid submissions for Kennet House approval</p> <p>Subject to future capital bid submissions for Kennet</p>	<p>Medium Risk dependent upon approved Vehicle Replacement Strategy & Depot Plan for final phase</p> <p>Medium Risk dependent upon approved</p>	<p>Commercial service with tender requirements to achieve.</p> <p>Commercial service with tender requirements to achieve.</p>

	<ul style="list-style-type: none"> • 2025/ 26 – No more than 4% are subject to recall. • 2029/ 30 – No more than 3% are subject to recall. 			House approval	Vehicle Replacement Strategy & Depot Plan for final phase	
	<p>March 2025 –</p> <p>To ensure priority services are supported and best value delivered:</p> <ul style="list-style-type: none"> • 2024/ 25 – 50% of Individuals with annual work fleet mileage over 8,000 to be allocated or offered a council vehicle for work mileage. • 2029/ 30 – 75% of Individuals with annual work fleet mileage over 8,000 to be allocated or offered a vehicle for work mileage. 	Fleet		Vehicle to be funded from current travel budgets		
	<p>March 2025 -</p> <p>To ensure council vehicle use is maximised for work mileage, the availability of vehicle to support the service will achieve:</p> <ul style="list-style-type: none"> • 2024/ 25 - 90% of fleet provision is available • 2029/ 30 – 97% of fleet provision is available 	Fleet		Funded	Low	
	<p>Shift</p> <p>March 2024 -</p> <p>The fleet will be standardised to maximise interchangeable vehicle provision, specialism of vehicle technicians, access to parts and repairs (size and type):</p> <ul style="list-style-type: none"> • 2023/ 24 – 20% of the Fleet to be standardised • 2025/ 26 - 35% of the Fleet to be standardised • 2029/ 30 - 50% of the Fleet to be standardised 	Fleet		Subject to future capital bid funding	Low	
	<p>March 2024 –</p> <p>The vehicle replacement programme will meet the Council's key service requirements as identified by the service leads.</p> <ul style="list-style-type: none"> • 2023/ 24 – 85% of vehicles delivered to programme plan timescales • 2025/ 26 – 90% of vehicles delivered to programme plan timescales • 2029/ 30 – 95% of vehicles delivered to programme plan timescales 	Fleet		Provided to funding	High Risk dependant upon approved Vehicle Replacement Strategy &	Review existing fleet provision to support multi use provision

		<p>Improve</p> <p>March 2025 –</p> <ul style="list-style-type: none"> A stakeholder panel for fleet provision, made up of various services from throughout the council will be established to review all operations and ensure key service requirements are at the heart of everything Fleet undertakes, with outcomes measured against our stated targets. <p>March 2025 -</p> <ul style="list-style-type: none"> Annual service reviews will be undertaken to identify priorities for provision. <p>March 2025 –</p> <ul style="list-style-type: none"> Annual performance reports will be produced detailing the Fleet for member scrutiny. <p>March 2024</p> <p>Whole life vehicle running costs will be reduced by:</p> <ul style="list-style-type: none"> 2023/ 24 – by 15% of the EST baseline 2025/ 26 – by 20% of the EST baseline 2028/ 29 – by 25% of the EST baseline. <p>March 2024</p> <p>Greater availability of fleet to services from the improved maintenance, a more modern fleet and improvements to back-office management. This will allow the services supported more efficient and effective transport with the associated increased performance. The Fleet Service will improve the EST Baseline turnaround time of breakdowns/unscheduled maintenance by:</p> <ul style="list-style-type: none"> 2024/ 25 - 90% of fleet provision is available 2029/ 30 – 97% of fleet provision is available 	<p>Fleet</p> <p>Fleet</p> <p>Fleet</p> <p>Fleet</p> <p>Fleet</p>	<p>Funded</p> <p>Funded</p> <p>Funded</p> <p>Funded</p> <p>Subject to future capital bid submissions for Kennet House approval</p>	<p>Depot Plan and global lead times for vehicles</p> <p>Low – Provided to funding</p> <p>Low</p> <p>Low</p> <p>Low</p> <p>Medium Risk dependant upon approved Vehicle Replacement Strategy & Depot Plan for final phase</p>	<p>Commercial service with tender requirements to achieve.</p>
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Strategic Priority (SP)	Strategic Outcomes	Action Plan and Measures	Action By	Funded	Risks	Mitigation
<p>SP 5</p> <p>Maximising the Council's performance and the opportunity for innovative ways of working.</p> 	<p>SO 5</p> <p>Fact based provision criteria for the vehicle replacement programme, with an annual review considering the individual asset whole life performance assessment and emerging technologies.</p>	<p style="text-align: center;">Innovation Is The Future</p>  <p>Avoid</p> <p>March 2024</p> <p>The launch of Fleet's "Better data for smarter decision-making" programme commences. This captures all the data collected from the various outputs in the action plan to identify vehicle and plant replacement.</p> <p>March 2025</p> <p>Real time (App/ electronic link) driver inspection records undertaken to improve compliance and speed up reactive maintenance:</p>	<p>Fleet</p> <p>Fleet</p>	<p>Funded</p> <p>Funded</p>	<p>Low</p> <p>Low</p>	

	<ul style="list-style-type: none"> • 2023/ 24 – 50% of vehicles to have real time reporting processes • 2026/ 27 – 100% of vehicles to have real time reporting processes <p>March 2026</p> <p>The introduction of innovative performance management systems:</p> <ul style="list-style-type: none"> • 2025/ 26 - Gamification⁴ to achieve council goals. Leader boards to encourage friendly competition among drivers, while managers can take advantage of weekly and quarterly trend reports. • 2026/ 27 – New pool vehicles to be spec with virtual key to allow full automation of booking and access. • 2026/ 27 - Temperature and tyre pressure sensors spec in all new vehicles. • 2026/ 27 - Remote diagnostics systems will be included in specification. • 2028/ 29 - Mobile video recording to replace dash cams in all new vehicles. • 2029/ 30 – New vehicles will include collision avoidance systems in specifications 	Fleet	Subject to future capital bid funding	High Risk dependent upon approved Vehicle Replacement Strategy	Maximise the current technology to drive as much data driven performance as possible.
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⁴ Gamification is a competition for drivers in the league table from telematics

	<p>Shift</p> <p>March 2024</p> <p>Telematics to link fuel consumption, CO2 etc. automatically to driver behaviour</p> <ul style="list-style-type: none"> • 2023/ 24 – 100% of new vehicles to be fitted with telematics. • 2029/ 30 - 100% of all vehicles will have telematics fitted. <p>Improve</p> <p>The introduction of automated fleet management systems to deliver:</p> <ul style="list-style-type: none"> • 2024/ 25 – Fleet management will have access to telematics for real time vehicle location and performance. • 2024/ 25 – Automated vehicle maintenance scheduling with automatic electronic reminders and updates. • 2025/ 26 – Automated self-service pool car and van booking system. • 2027/ 28 –100% of vehicles to have 24/7 access to real time vehicle location. • 2027/ 28 – 100% of vehicles to have individual carbon monitoring equipment (technology allowing). <p>March 2025 –</p> <p>Fleet Team Task Forces setup to deliver:</p> <ul style="list-style-type: none"> • Data thinking - The creation of common standards, with an integrated data approach containing common protocols and procedures. • Software integration - The development of scalable systems to allow data predictions. • Data-informed - Agreed safeguards and protections with common and agreed standards. • An understanding of data privacy (data protection and Governance) • Performance optimisation. - Training staff for the future requirements and maximising fleet innovation. 	Fleet	Funded	Low	
	<p>Improve</p> <p>The introduction of automated fleet management systems to deliver:</p> <ul style="list-style-type: none"> • 2024/ 25 – Fleet management will have access to telematics for real time vehicle location and performance. • 2024/ 25 – Automated vehicle maintenance scheduling with automatic electronic reminders and updates. • 2025/ 26 – Automated self-service pool car and van booking system. • 2027/ 28 –100% of vehicles to have 24/7 access to real time vehicle location. • 2027/ 28 – 100% of vehicles to have individual carbon monitoring equipment (technology allowing). <p>March 2025 –</p> <p>Fleet Team Task Forces setup to deliver:</p> <ul style="list-style-type: none"> • Data thinking - The creation of common standards, with an integrated data approach containing common protocols and procedures. • Software integration - The development of scalable systems to allow data predictions. • Data-informed - Agreed safeguards and protections with common and agreed standards. • An understanding of data privacy (data protection and Governance) • Performance optimisation. - Training staff for the future requirements and maximising fleet innovation. 	Fleet	Funded by Replacement IT	Low	
	<p>March 2025 –</p> <p>Fleet Team Task Forces setup to deliver:</p> <ul style="list-style-type: none"> • Data thinking - The creation of common standards, with an integrated data approach containing common protocols and procedures. • Software integration - The development of scalable systems to allow data predictions. • Data-informed - Agreed safeguards and protections with common and agreed standards. • An understanding of data privacy (data protection and Governance) • Performance optimisation. - Training staff for the future requirements and maximising fleet innovation. 	Fleet	Funded	Low	